



Nonprofit Management Liability

For more information visit



Tailored Coverage to Meet Your Nonprofit Organization Needs



Coverage Benefits

- Defense outside the limits
- Modified hammer of 80/20
- 10% reduction in retention upon agreement to the first settlement.
- Fiduciary-Liability Waiver of Subrogation-available
- Personal Advertising and Intellectual Property-Copyright built into the form
- Includes Anti-trust coverage
- Provided automatic Extended Reporting Periods of up to 90 days
- True Worldwide Coverage
- Broad definition of a violent episode
- Wage and Hour coverage options

Available coverages

- Directors & Officers
- Employment Practices Liability
- Fiduciary Liability
- Workplace Violence

Non-Profit Management Liability Claim Scenarios

Employment Practices Liability

Claim Example #1

A former employee filed a claim against their social service agency for wrongful termination and whistleblower retaliation. The employee alleged he was pushed out of his job for bringing certain issues that violated company's protocol. The matter was resolved with an out of court settlement for \$85,000 which included \$25,000 in defense costs.

Claim Example #2

Several volunteer members of a church sued the religious organization for sexual harassment and discrimination. The volunteers alleged they were harassed during an off-site camping event where one of the head camp counselors created a hostile environment. The case settled for \$125,000.

Claim Example #3

A non-profit thrift store was sued by a disabled 3rd party claimant for not having the proper accessibility as defined by Americans with Disability Act (ADA). The thrift store failed to have reasonable accommodations that were mandated by law. Settlement was reached, insurable defense costs totaled \$35,000.

Directors & Officers

A foundation was sued by several donors for failing to preserve their tax exempt status. The board of the foundation was found liable for violating the IRS guidelines for generating unrelated business income from a local business that one of the board members owned. The case settled for \$47,500.

Violent Episode

A former disgruntled employee was making threats of violence at a local food bank. Menacing remarks were made on social media and an incident occurred at the premises between the former employee and kitchen manager causing business disruption. Total costs incurred of \$17,500 included counseling for the current employees and hiring of security personnel to help mitigate the situation

Fiduciary

A library was sued by a lifelong employee that recently retired due to a miscalculation of their 401k benefits. The value of the individual's retirement funds was greatly undervalued by not properly allocating the funds on a sliding scale over the lifetime of the plan. The claim settled for \$110,000.

Questions or Submissions? Contact your LIO Regional Executive.

Dan Sweeney
Northern Central Region
SVP, East Territory
dan.sweeney@lioinsurance.com
IN, IL, KY, MI, OH, WI

Pat Farrell
Northeast Region
patrick.farrell@lioinsurance.com
CT, DE, ME, MD, MA, NH, NJ, NY, NC, PA, RI, VT, VA, WV

Jason Barth
South Central Region
jason.barth@lioinsurance.com
AR, LA, MO, OK, TX

Patrick Peoples
South California Region
patrick.peoples@lioinsurance.com
CA - South

David Leshner
Southwest Region
SVP, West Territory
david.leshner@lioinsurance.com
AZ, CO, LS, NM, UT

Ryan Burger
Northwest Region
ryan.burger@lioinsurance.com
AK, CA - NORTH, HI, ID, IA, MN, MT, NE, NV, ND, OR, SD, WA, WY

Erika Kitchens
Southeast Region
erika.kitchens@lioinsurance.com
AL, FL, GA, MS, SC, TN

Visit lioinsurance.com to log in and get a quote